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China

Despite the financial crisis that hit the world economy, the education sector was left relatively unscathed. Even with the slight reduction in expatriate families in China, the most immediate impact for International schools was a reduced waiting list. In some cases there has been a temporary hold on expansion plans, at least until the economy stabilises.

As the economy continues to grow and links with international markets are highly valued by employers, many Chinese parents seek a western education for their children prior to their attendance at international universities. This has resulted in higher demand for a western style curriculum offered inside China by private educational institutes.

With the education market burgeoning in China, there is high demand for qualified, experienced school starters and school leaders with a number of years experience in setting up and running secondary schools. Those with international experience as well as science teachers, especially Maths, Physics and Chemistry, are in great demand.

Even with the recession salaries remained stable during 2009 and will see moderate increases in 2010.

With China held in higher renown throughout the world, more qualified teachers see the benefit of teaching here. As a result, schools can be more selective in the educators they employ. This means that opportunities for teachers holding degrees, including Master and Doctoral degrees, but without a formal teaching qualification are reducing. Educational institutions now seek internationally recognised approaches to teaching that include a student centred approach and best education practice. Consequently, fully qualified teachers are in high demand.

Education

Early Years

	Manager / Head Teacher	Deputy	Early Years Teacher
China	236 - 464	278 - 435	278 - 434

Primary

	Head Teacher	Deputy Head Teacher	Key Stage 1 Coordinator	Key Stage 2 Coordinator
China	236 - 495	200 - 465	130 - 465	130 - 465

	Literacy (English) Coordinator	Numeracy (Maths) Coordinator	SEN Coordinator
China	130 - 465	130 - 465	150 - 465

Secondary

	Head Teacher	Deputy Head Teacher	Head of Year
China	236 - 700	200 - 600	130 - 550

	Subject Specialists	Bursar & Bursar / Business Director	SEN Coordinator
China	110 - 550	250 - 1,500	130 - 550

Notes

- Typical Salary Range in '000 (excluding Japan which is stated in millions)
- All Salaries are representative of the base salary only • Salaries are represented in local currencies